## **South Lyon Fence Employment Application Form**

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

Applications are retained for 30 days

## APPLICATION FOR EMPLOYMENT

## APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5.			DATE		
Name					
	Last	First	Middle		Maiden
Present address					
	Number	Street	City State	Zip	
How long					
Telephone ( )	circle CELL	or HOME EMAI	L ADDRESS		
			Days/hours avail No Pref Mon Tue Wed	Thur Fri Sat	
Employment desired □FULL-TIME ONLY □PART-TIME ONLY □FULL- OR PART-TIME  When available for work?					
Can you lift 75 lbs without	out injury?	circle	YES NO		
TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER ( COMPL		MAJOR & DEGREE
High School		addroooj			
College					
Bus. or Trade School					
Professional School					
	Did you graduate	from High School [	VES DINO DIG	ED	
Did you graduate from High School  YES NO GED  HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes  If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. Conviction alone will not prevent hiring>					
, ,					

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If the position you are applying for will require to drive	for the company:			
DO YOU HAVE A DRIVER'S LICENSE?				
Driver's license	Operator   Commercial (CDL)   Chauffaur			
number State of issue Expiration date	e ☐ Operator ☐ Commercial (CDL) ☐ Chauffeur			
Have you had any accidents during the past three years?	How many?			
Have you had any moving violations during the past three y	ears? How Many?			
	and Punctuality			
Consistent attendance and punctuality are essential rec				
company?  Yes  No If Yes, please explain	attendance/punctuality if you were offered a job with this			
L				
Do you have any friends or relatives who have worked or ar	e working at South Lyon Fence? If yes, please list			
Please list two references best qualified to comment on you	r related experience and/or education.			
Name	Name			
Position	Position			
Company	Company			
Address	Address			
Telephone ()	Telephone ()			
	idual to adequately summarize a complete background. Use the			
space below to summarize any additional information necessition which you are applying.	ssary to describe your full qualifications for the specific position for			

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APPLICATION FOR EMPLOYMENT					
	MILI	TARY			
HAVE YOU EVER BEEN IN THE ARMED FORCES	?	☐ Yes	□ No		
ARE YOU NOW A MEMBER OF THE NATIONAL G	UARD?		□ Yes □	No	
Specialty	_ Date En	itered _		Discharge Date	·
Work Experience Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary. Please complete the entire employment history section even if attaching a resume.					
Name of present or last employer  Address		-	& Phone # upervisor	Employment dates	Pay or salary
City, State, Zip Code Phone number				From	Start
Priorie number				То	Final
		Your la	ast job title		
Explain reason/circumstances for changing or wanting		l.			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.					
Name of employer Address			ne of last pervisor	Employment dates	Pay or salary
City, State, Zip Code Phone number				From	Start
		L		То	Final
		Your L	ast Job Title		
Explain reason/circumstances for changing or wanting to change jobs (be specific).  List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.					

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Work	Please list your work experience for the <b>past five years</b> beginning with your most recent job held.
experience	If you were self-employed, give firm name. Attach additional sheets if necessary.

Name of employer Address	Name of last supervisor	Employment dates	Pay or salary			
City, State, Zip Code Phone number		From	Start			
Thore number		То	Final			
	Your last job title					
Explain reason/circumstances for changing or wanting to change jobs (be specific).						
List the jobs you held, duties performed, skills used or learned company.	, advancements or pro	motions while you wo	rked at this			
Name of employer Address	Name of last supervisor	Employment dates	Pay or salary			
City, State, Zip Code Phone number		From	Start			
Filotie fluttibet		То	Final			
	Your last job title					
Explain reason/circumstances for changing or wanting to change jobs (be specific).						
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.						
May we contact your present employer? ☐ Yes ☐ No Did you complete this application yourself ☐ Yes ☐ No If not, who did?						

### PLEASE READ CAREFULLY

## **APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by South Lyon Fence (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of South Lyon Fence Company, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned. Both the undersigned and South Lyon Fence Co. Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company may be required to do a background check due to client's high security projects that the company is engaged with (2) the Company has a drug and alcohol policy; (3) consent to and compliance with such policy is a condition of my employment; and (4) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

History credit information may be required if there is a relationship to the job involving handling currency.

Applicant will have to provide proof of identity and legal work authorization if an employment position is offered.

Signature of applicant	Date:

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.